



## AMALGAMATED UNION OF PUBLIC EMPLOYEES

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**In consultation with AUPE and public sector unions,  
Civil servants appreciated with a 1.0-month year-end bonus.  
Junior grade officers to receive additional payment of \$500.**

AUPE is pleased with PSD's decision to accept our proposal to provide our civil servants with one-month AVC, in recognition of our officers' sustained hard work and contributions in the fight against COVID-19. Lower-income officers will also receive additional support of \$500.

Altogether, our civil servant officers will receive a total of 1.3 months in 2021, with junior grade officers receiving a one-time payment of up to \$1,200. We appreciate that PSD had also taken the NWC guidelines into consideration to provide a built-in wage increase for lower-income officers. This gesture is a much-needed encouragement as Singapore's economy is still in recovery.

Our civil servants have been working tirelessly to deliver quality public services and pushing forth initiatives amid the pandemic. Looking forward, the Public Sector Unions will continue to stand by our officers and work with Government agencies to push for transformation and upskilling to keep our civil servants relevant and agile in times of change.

Sanjeev Tiwari

General Secretary, AUPE